

South Bromsgrove High Academy Trust

Board of Trustees' Strategic Vision

Aspire to be the best high school in Worcestershire

The Board of Trustees pledges to shape the strategic vision of the Academy, ensuring that the Academy leaders provide a first-class educational experience for its students so that South Bromsgrove High enjoys an enviable reputation within Worcestershire.

Target Area	Objective
Academic	To achieve a higher position on the Worcestershire 'exam results league table' year on year.
	Over time to maintain a top 5 position.
	Endeavour to ensure all students achieve first choice destinations Post 18.
	First choice for teaching school placements.
Financial	To achieve a cost neutral budget.
	In future years aim to achieve a surplus budget.
	To research the viability of a Multi Academy Trust yielding significant budget benefits.
People	Staff retention - be recognised as best place to work and as good as the best schools in Worcestershire.
	Staff performance – recruit, develop and invest in high performing new teachers and school leaders
	Wellbeing - be the best school for wellbeing and personal development for students and staff alike
	Students – to thrive, feel valued, inspired, be happy with their learning experience and be enabled to perform at their highest potential.
Reputation	Retain Outstanding Ofsted ranking.
	Recognised across the county for best provision in specialised subjects.
	Being first choice for students.
	Being first choice for staff.